

## RALPH CHEESMAN REG. OT (BC), CWCE/CFCE

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### EDUCATION

- Bachelor of Science, Occupational Therapy, **University of British Columbia**, 1992
- Bachelor of Physical Education (Exercise Science Major), **University of British Columbia**, 1988

### PROFESSIONAL MEMBERSHIPS

- College of Occupational Therapists of BC
- Canadian Association of Occupational Therapists

### PROFESSIONAL DEVELOPMENT/TRAINING

- Montreal Cognitive Assessment, Certification Achieved, 2020
- 14<sup>th</sup> Annual Healthcare Provider Conference, WorkSafeBC, 2019
- Re-certification - Work/Functional Capacity Evaluator, 2018
- Best Practice Pain Management for Occupational Therapists, PainBC, 2018
- 13<sup>th</sup> Annual Healthcare Provider Conference, WorkSafeBC, 2017
- 12<sup>th</sup> Annual Healthcare Provider Conference, WorkSafeBC, 2016
- PainBC Webinar - Exercising with Chronic Pain, 2016
- Matheson Mastery Series Webinar - FCE, Brain Injury, and Fatigue, 2016
- Re-certification - Work/Functional Capacity Evaluator, , 2015
- 11<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2015
- Trial Lawyers Association of B.C. - Predicting the Future in Personal Injury Claims, 2014
- Matheson & Associates: Building a Content Expert Practice, 2014
- 10<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2014
- 9<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2013
- Clinical Skills for Assessing and Prescribing Power Mobility Equipment, 2012
- Re-certification - Work/Functional Capacity Evaluator, 2012
- How to Deal with Difficult People Seminar, 2012
- 8<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2012
- Wound Care via Pressure Mapping and Pressure Management Seminar, 2012
- Functional Restoration for People in Pain - Theory, Research, and Clinical Practice, 2012
- FCE Mastery Series: Advanced Functional Capacity Evaluation, 2012
- Automotive Mobility and Driving Independence Seminar, 2012
- International Seating Symposium, 2012
- Assessing and Implementing Home Modifications for the Injured Worker, 2011
- Annual Healthcare Provider Conference WorkSafeBC, 2010
- Trial Lawyers Association of B.C. - Cost of Future Care, 2010
- Cognitive Rehabilitation for Professionals, 2009
- FCE Mastery Series: Advanced Functional Capacity Evaluation, 2009
- 5<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2009
- Managing Employees with Disabilities, 2009
- Evaluating Cognition: Memory, Attention, and Dysexecutive Syndrome, 2009
- The Adaptable Workplace: Ergonomic Design and Productivity, 2009
- Managing Employees with Disabilities, 2008

- Re-certification - Work/Functional Capacity Evaluator, 2007
- Audit - Matheson Functional Capacity Evaluation Residency Program, 2007
- 4<sup>th</sup> Annual Healthcare Provider Conference WorkSafeBC, 2006
- Canadian Institute Forum on The Employer's Duty to Accommodate, 2006
- Trial Lawyers Association of B.C. - Chronic Pain Conference, 2006
- Trial Lawyers Association of B.C. - The Essential Soft Tissue Injury Conference, 2006
- Vestibular Rehabilitation: A practical approach, 2005
- Life Care Planning, 2004
- Ergonomic Considerations for Upper Extremity and Spinal Functions, 2003
- Arcon Functional Evaluation Certification Course, 2003
- Certified Arcon Interpreter, 2003
- MTM and Functional Capacity Evaluation, 2003
- Re-certification - Work/Functional Capacity Evaluator, 2002
- Advanced Functional Capacity Evaluation Course, 2002
- Trial Lawyers Association of B.C. - The A-Z of Expert Witnesses, 2000
- Introduction to Disability Management Course 5120 – BCIT, 2000
- EPIC Lift Capacity Evaluator, Certificate, 2000
- Pacific Coast Brain Injury Conference, 1999
- Roy Matheson Ergonomic Evaluation Professional Residency Program, 1999
- WCB ACES Provider (ergonomic risk factor analysis), 1998
- Work Capacity Evaluator Advanced, Certificate, 1997
- Roy Matheson Industrial Rehabilitation Professional Residency Program, 1996
- Canadian Standardized Fitness Test, 1995
- Soft Tissue Recovery Management Symposium, 1995
- ICBC Recovery Management Program Provider
- Extremity/Vertebrae I, CPA Orthopaedic Division, 1994
- Jay Medical Seating Course, 1993

## RELEVANT WORK EXPERIENCE

### **Re:Function Health Group, Inc.: 2000 to present**

President

Senior Registered Occupational Therapist

- Work/Functional Capacity Evaluation
- Cost of Future Care Analysis
- Head Injury Assessment & Treatment Services for WorkSafeBC (independent functional assessments)
- Work Site Ergonomic and Risk Factor Analysis
- Work Site Job Demands Analysis
- WorkSafeBC Community Occupational Therapy Services Provider
- Home Health Assessments
- MedLegal Case Analysis and Consultation
- Department of Veteran Affairs Community Assessment and Equipment Prescription Services
- Back Care/MSI Injury Prevention Lectures
- Disability Management Consultation to Private Industry
- Mentor for Senior and Junior Therapists

**Cheesman Consulting Functional Evaluation Services: 1999 to 2000**

Principle

Consultant Occupational Therapist

- Work/Functional Capacity Evaluation
- Cost of Future Care Analysis
- Work Site Ergonomic Analysis, Risk Factor Analysis, Job Demands Analysis
- Home Health Assessments & Case Coordination Services
- Back Care/MSI Injury Prevention Lecturer
- Medical Legal Case Analysis and Consultation

**Cheesman Fast Functional Evaluation Services: 1996 to 1999**

Principle

Consultant Occupational Therapist

- Work Capacity Evaluation
- Cost of Future Care Analysis
- Medical Legal Case Analysis and Consultation

**BC Rehab (George Pearson Site): 1995 to 1999**

Grade II Therapist (Work Ability Centre) - Vocational Rehabilitation

- (FCE, Treatment Programs, Job Site Analysis)
- ICBC Soft Tissue Recovery Management Coordinator
- WCB ACES provider

**BC Rehab (G.F. Strong Site): 1992 to 1995**

Grade I Therapist (Spinal Cord, Brain Injury, and Stroke Programs)

- physical and cognitive assessment
- outpatient community treatment
- upper limb rehabilitation
- personal care/transfer training
- seating/postural assessments
- equipment provision/prescription
- splinting
- home management skills training
- special project development
- community liaison

## DEMONSTRATED COMPETENCIES

### Publications:

- The Next Generation - Power Wheelchair Comparisons - BC Rehab G.F. Strong Centre
- Contributing Author - Spinal Cord Injury Reference Manual - BC Rehab G.F. Strong Centre

### Lecturer:

- Guest Lecturer: ICBC CLS Lawyer's Conference – Functional Capacity & Cost of Future Care Assessments, 2019
- Guest Lecturer: WorkSafeBC Healthcare Conference – Work Simulation: The Utility of Validity, 2019
- Guest Lecturer: UBC Masters of Occupational Therapy Curriculum – Innovation, 2018
- Guest Lecturer: Great West Life Assurance Company Lunch & Learn Series - Return to Work, 2018
- Guest Lecturer: Canadian Defence Lawyers Conference: Functional Capacity Evaluations, 2017
- Guest Speaker: Victoria Legal Support Staff Association: The Role of Expert Witness Testimony, 2016
- Guest Lecturer: CLBC Employment Roundtable: Utilization of Work Simulation Assessments, 2016
- Guest Lecturer: Canadian Defence Lawyers Young Lawyers Conference: Functional Capacity Evaluations, 2016
- Guest Lecturer: Labour Relations Roundtable: Utilization of Sit/Stand Work Stations, 2016
- Guest Lecturer: Making it Safe Conference: Return to Work Process for Optimal Outcomes, 2015
- Webinar Lecturer: Specialized Assessments: How to Use Them in Employment Services, BC Centre for Employment Excellence, 2015
- Panel Speaker: Specialized Assessments for Specialized Populations: WorkBC Making it Work Conference, 2014
- Guest Lecturer: Functional Capacity Evaluations: ICBC Defence Counsel Forum, 2014
- Guest Lecturer: Victoria Bar Association: Functional Capacity Evaluation, 2010
- Guest Lecturer: Managing Employees with Disabilities Course, Functional Capacity Evaluation, 2008; 2009
- Guest Lecturer: The Canadian Institute's Forum on The Employer's Duty to Accommodate Conference; Functional Capacity Evaluation, 2006
- Guest Lecturer: Workers' Compensation Board training seminars for WCB vocational rehabilitation consultants: Functional Capacity Evaluation
- Guest Lecturer: Triumph Vocational Services training seminars for vocational coaches and job coach consultants: Functional Capacity Evaluation
- Guest Lecturer: Introduction to Disability Management Course 5120: Functional Capacity Evaluations & Work Site Analysis, BC Institute of Technology, 2000
- Guest Lecturer: ICBC training seminars for the Recovery Coordinator Program: Functional Capacity Evaluations & Work Site Analysis, 2000; 2001
- Guest Lecturer: Paramed Health nursing supervisor training course: Safe Transfer Techniques for Patient Care Aides and their Patients, 1999
- Guest Lecturer: Spinal Care and Injury Prevention at the Work Site, Trus Joist, 2000
- Guest Lecturer: Upper Extremity Care and Injury Prevention at the Work Site, Trus Joist, 2001; 2002

**Instructor:**

Clinical Instructor, 2018 to present

- Advanced Concepts in Functional Capacity Evaluation: Matheson Education and Training Solutions

Clinical Instructor, 2006 to 2008

- UBC Department of Occupational Science and Occupational Therapy, Master of Occupational Therapy Program, Developing Effective Programs

Clinical Instructor, 2005 to 2008

- UBC Department of Occupational Science and Occupational Therapy, Master of Occupational Therapy Program, Vocational Rehabilitation

Clinical Instructor, 2004

- UBC School of Rehabilitation Sciences, Bachelor Program, Vocational Rehabilitation

**Teaching Assistant: 1988/1989**

- Undergraduate Statistics, Physical Education, Bachelor Program
  - taught computer based laboratory statistical analysis portion of the course
  - responsible to assist students with preparation for examinations
  - marked laboratory assignments

**Testimony:**

- I have been accepted as an expert witness for the purpose of work/functional capacity evaluation and functional analysis of surveillance videotape by union/employer arbitrators
- I have been accepted as an expert witness in the Supreme Court of British Columbia on numerous occasions for the purpose of work/functional capacity evaluation, cost of future care analysis, occupational therapy, job demands analysis, and opinion of durability of function over time
- I have been accepted as an expert witness at the Workers' Compensation Appeal Tribunal for the purpose of ergonomic evaluation and risk factor analysis