
MICHAEL SMITH, MCISc OT, CFCE/CWCE

EDUCATION

- Masters of Clinical Science, Occupational Therapy, **University of Western Ontario**, 2000
- Bachelor of Arts, Economics, **University of Western Ontario**, 1998

PROFESSIONAL MEMBERSHIPS

- College of Occupational Therapists of BC
- Canadian Association of Occupational Therapists
- World Federation of Occupational Therapy

PROFESSIONAL DEVELOPMENT/TRAINING

- Matheson Advanced FCE Training, 2013 & 2024
- Neuro-Optometric Rehabilitation Association, Clinical Skills, 2019 & 2023
- Matheson - Cognitive Rehabilitation for Practicing Clinicians, 2019
- An Occupational Approach to Cognitive Rehabilitation, 2017
- Concussion Management Workshop, 2016
- Matheson – Building a Content Expert & Peer Review Practice, 2014
- Matheson Life Care Planning (Cost of Future Care) Course, 2012
- Matheson Brain Injury / Cognitive Functional Capacity Evaluation Course, 2012
- Wound Care via Pressure Mapping and Pressure Management Seminar, 2012
- Automotive Mobility & Driving Independence Seminar, 2012
- International Seating Symposium, 2012
- Assessing and Prescribing Power Mobility Equipment Seminar, 2012
- Completed Roy Matheson, Inc. Functional/Work Capacity Residency Program, 2005
- Vision rehabilitation clinical skills course – Sutter Roseville Hospital, 2004
- Vision rehabilitation clinical skills course – Rehab Without Walls®, 2004
- Vestibular rehabilitation clinical skills course – Rehab Without Walls®, 2004
- Cognitive Disorders and Brain Injury Workshop (Neuropsychologist led), 2003
- Law and Brain Injury Seminar/Course, California Law Group, 2003

RELEVANT WORK EXPERIENCE

Re:Function Health Group, Inc.: 2005 to Present

Consultant Occupational Therapist

Manager of Vancouver Island & Business Development

- Medical Legal Consultation
- Functional/Work Capacity Evaluation (including cognitive functional testing)
- Cost of Future Care
- File Review/Critique
- Ergonomics
- Work Site/Job Demands Analysis
- WorkSafeBC Return to Work Support Services
- WorkSafeBC Community Occupational Therapy
- Mentor / Training to junior clinicians

Rehab Without Walls®: 2001 to 2004

Clinical Coordinator & Occupational Therapist

- Managed / co-ordinated interdisciplinary clinical teams providing home and community rehabilitation to neurologically impaired clients (brain and spinal cord injury, stroke)
- Developed and implemented a vocational rehabilitation program
- Assessment and treatment of clients with brain and spinal cord injury
- Built strong relationships with funding sources, physicians, attorneys, clients, and families to facilitate effective clinical outcomes and high client satisfaction
- Directly involved with various business operations, including formulation of branch initiatives, financial/clinical trending, marketing, clinical mentorship, and business operations
- Selected by Discovery Health Channel as a rehabilitation expert for the TV show Impact: Stories of Survival; an opportunity to represent the company on a national level

TSR Clinics: 2000 to 2001

Occupational Therapist

- Physical & Cognitive Functional Capacity Evaluation
- Physical & Cognitive Job Demands Analyses
- Worksite ergonomics
- Risk Factor Analysis

DEMONSTRATED COMPETENCIES

Functional Capacity Evaluations:

- Qualified as an expert witness in the Supreme Court of British Columbia for the purposes of Occupational Therapy, Functional/Work Capacity Evaluation, Brain Injury, Ergonomics, and Cost of Future Care Analysis
- Matheson Certified Work Capacity Evaluator (Recertification 2024)
- EPIC Certified Lift Capacity Evaluator
- Practice Experience in the areas of Orthopaedics, Brain Injury, and Spinal Cord Injury
- Proficient in performing comprehensive functional evaluation of individuals in the areas of Functional/Work Capacity Evaluation and Cost of Future Care
- Experience related to measurement of job demands which can then be leveraged in providing comprehensive opinion related to work capacity
- Experienced using standardized, evidenced based functional testing equipment
- Able to use job demand task analysis to develop meaningful and specific work simulation work circuits to incorporate in functional testing
- Regularly mentors junior clinicians inclusive of training and report review
- WorkSafe BC Functional Capacity Evaluation Contractor
- Proficient with written reports for various referral sources
- Able to effectively review functional testing methodology and opinions using best practices

Return-To-Work & Ergonomics:

- Able to lead and coordinate return to work meetings with associated stakeholders
- Effectively able to assess both physical and cognitive functional work demands
- Able to provide assessment and recommendations related to job coaching, ergonomics, or task modifications to enable workers to return to work following cognitive or physical-based injuries
- Proficient in performing ergonomic analyses and in identifying risk factors of work demands in relation to functional capacities of an injured worker
- Able to effectively communicate with stakeholders to identify return to work plans, identify accountabilities of parties within the plan, and to develop consensus to execute the plan
- Proficient in writing ergonomic, job demands, or return to work planning reports
- Managed and assisted with 100's of return to work plans / programs with various local employers inclusive of attending jobsites and measuring vocational demands
- Competent in performing ergonomic assessments and knowledgeable in regards to services and resources within our local community

Community Adult Rehabilitation:

- Physical assessment, justification, recommendation, and training of power and manual wheelchair and adaptive equipment prescription
- Assessment of a client's safety in the home with training and provision for mobility aids, adaptive equipment and provision of community resources
- Provide educational assistant training in safe body mechanics & the use of adaptive equipment
- Experience performing assessments related to home modification / universal design
- Able to assess and provide treatment to individuals with cognitive dysfunction to improve home and community-based function