

KITTY CHAN, MScOT, CWCE

EDUCATION

- Master of Science Program in Occupational Therapy, **University of Toronto**, 2008
- Bachelor of Science in Pharmacology and Therapeutics and Chemistry Minor, **University of British Columbia**, 2004

PROFESSIONAL MEMBERSHIPS

- College of Occupational Therapists of BC
- Canadian Association of Occupational Therapists

PROFESSIONAL DEVELOPMENT/TRAINING

- CAOT Executive Dysfunction: Improving the participation of adults with stroke and acquired brain injury, 2018
- Best Practice Pain Management for Occupational Therapists, 2018
- Matheson Certified Work Capacity Evaluator, 2017
- Multiple Errands Test: Developing, Administering and Scoring Site-Specific Versions, 2016
- CAOT Enabling Occupation Through the Assessment and Treatment of Cognitive Impairments in Adults, 2015
- CAOT Ergonomics for Occupational Therapists: Conducting Back Injury Interventions in the Workplace, 2015
- Low Vision Rehabilitation: Treatment of the older persons with vision loss, 2014
- Matheson Mastery Series: Cognitive Functional Capacity Evaluation, 2013
- Detecting Suboptimal Effort in Cognitive Testing, Dr. Hendre Viljoen, 2013
- Matheson Certified Work Capacity Evaluator, 2012
- Dealing with the Difficult Client, Opportunities to Assist Return to Work, 2012
- WorkSafeBC Health Care Professionals Conference: 2016, 2015, 2014, 2013, 2012, 2010, 2009
- Leadership Training – The Emerging Leader (Kaizen Consulting), 2011
- Matheson Functional Capacity Evaluation Certification Program, 2010
- Best Practices in Assessing and Treating Chronic Pain Patients: An Evidence-based Approach, 2010

RELEVANT WORK EXPERIENCE

Re:Function Health Group, Inc.: 2010 to present

Registered Occupational Therapist

- Return to Work Support Services
- Functional Capacity Evaluations including cognitive
- Ergonomic Assessments
- Job Demands Analysis
- Job Coaching
- Work Simulation Assessments
- Return to Work Support Services Mentor

Back in Motion Rehabilitation Inc., 2008 to 2012

Occupational Therapist

- Occupational Rehabilitation Program
- Return to Work Support Services
- Job Site Visits with Job Demands Analyses
- Work Site Ergonomic Assessments
- Functional Testing
- Work Simulation
- Work Conditioning
- Graduated Return to Work Planning
- Job Coaching
- Educational Sessions
- Facilitating Disability Management Workshops
- Training and mentoring new clinicians
- Custom Active Rehabilitation
- Information Officer (release of medical documentation adhering to appropriate FIPPA, referral sources, and Back In Motion regulations)

DEMONSTRATED COMPETENCIES

Functional Capacity Evaluations:

- Accepted as an Expert Witness in Occupational Therapy and Functional Capacity Evaluations in the Supreme Court of British Columbia
- Certified Work Capacity Evaluator
- Experienced using standardized, evidenced based functional testing equipment
- Able to use job demand task analysis to develop meaningful and specific work simulation work circuits to incorporate in functional testing
- Able to interpret functional test measures and forecast return to work capacity
- Able to identify functional need for temporary task modifications or permanent accommodations during return to work planning
- Matheson Certified Work Capacity Evaluator
- Occupational Rehabilitation Program Therapist

Return-To-Work Planning and Implementation:

- Coordinate and lead return to work meetings with involved stakeholders
- Effectively communicate with stakeholders to identify return to work plans, identify accountabilities of parties within the plan, develop consensus to execute the plan, and to address issues while monitoring the plan
- Identify and measure job demands
- Use task analysis and functional analysis to develop a return to work plan and grade exposure rates to work tasks within the plan specific to injured workers' needs
- Perform ergonomic analyses to identify risk factors of work demands in relation to functional capacities of an injured worker
- Identify temporary/permanent task modifications and/or accommodations necessary for an injured worker and implement them or eventually remove them in the return to work plan
- Recommend ergonomic solutions via equipment provision, worker practice modifications (job coaching), or environmental changes
- Effectively write reports outlining specifics of job demands and return to work plans
- WorkSafeBC Return to Work Support Services Contractor
- Fluent in Cantonese