

DANA HORNIBROOK, O.T., (C), CWCE

EDUCATION

- Bachelor of Science, Occupational Therapy, **Dalhousie University**, 1986

PROFESSIONAL MEMBERSHIPS

- College of Occupational Therapists of British Columbia
- Canadian Association of Occupational Therapists

PROFESSIONAL DEVELOPMENT/TRAINING

- Successful re-certification for Certified Work Capacity Evaluator designation with Roy Matheson & Associated, 2020
- Annual Health care Professional Conference, WorkSafe BC, 2019
- Office Ergonomics Certification Course with Matheson and Associates, Charles Alexander, Occupational Therapist, CEES, CWCE, 2019
- Advanced Functional Capacity Evaluation course with Matheson & Associates, Ralph Cheesman, Occupational Therapist, Certified Work/Functional Capacity Evaluator, Re:Function Health Group Inc., 2018
- Annual Health Care Professional Conference, WorkSafe BC, 2017
- Successful re-certification for Certified Work Capacity Evaluator with Roy Matheson & Associates, 2017
- Cognitive Functional Capacity Evaluation: Mastery Series, Matheson Education & Training Solutions, Tania Percy, BScOT, CWCE, Senior Occupational Therapy Consultant with Progressive Rehab Inc, Orion Health, 2016
- Cost of future Care & Functional Testing: Preparing Defensible Life Care Plans, Jodi Fischer, OT, Director of Functional Outcomes Rehabilitation Services, 2016
- Best Practice Pain Management for Occupational Therapists, Pain BC, 2015
- 11th Annual Health Care Professional Conference, WorkSafe BC, 2015
- Successful re-certification for Certified Work Capacity Evaluator with Roy Matheson & Associates, 2011
- Functional Capacity Evaluation: Mastery Series, 2010
- Enabling Occupation through Universal Design & Home Modification, 2010
- Critical Thinking Skills for the Functional Capacity Evaluator, Matheson & Associates, 2007
- Forensic Rehabilitation- Matheson & Associates, 2007
- Obtained professional designation as Certified, Work Capacity Evaluator (CWCE) from Roy Matheson & Associates, 2006
- The Functional Capacity Evaluation Certification Program: Part of the Matheson System, (5-day workshop), Vancouver, BC, 2004
- Sunrise Medical Canada: Seating & Wheeled Mobility Systems, Kelowna, BC, 2004

- Angel Solutions: Accessibility Solutions for the Home, Kelowna BC, 2004
- Matters of the Mind: Psychological Illness in the Workplace, Kelowna, BC, 2003
- Invacare Power Wheelchair Basics Course (1 day workshop) Kelowna, BC, 2003
- Ergonomics Update: Enhancing Functional Outcomes, Vancouver, BC, 2003
- BCSOT Education Day for Thompson/Okanagan Region, Penticton, BC, 1999
- Cognitive Restructuring: An Effective Pain Management Tool, Vancouver, BC, 1998
- Return to Work: Strategies for Success, Vancouver, BC, 1997
- Safety Steward Workshop Health Sciences Association, Vancouver, BC, 1995
- Ergonomic Resource Awareness Workshop HealthCare Benefit Trust, Vancouver, BC, 1994

RELEVANT WORK EXPERIENCE

Re:Function Health Group Inc.: 2021 to present

Registered Occupational Therapist

- WorkSafeBC Functional Capacity Evaluations
- WorkSafeBC Heavy Equipment Operation & Commercial Driving Assessments
- Medical Legal Functional Capacity Evaluation & Cost of Future Care Assessments & reports
- Ergonomic assessments for private funders & WorkSafeBC

Spectrum Rehabilitation/CBI: 2001 to 2020

Registered Occupational Therapist

- WorkSafeBC Functional Capacity Evaluations
- WorkSafeBC Heavy Equipment Operation & Commercial Driving Assessments
- Medical Legal Functional Capacity Evaluation & Cost of Future Care Assessments & reports
- Ergonomic assessments for private funders & WorkSafe BC
- Home safety assessment/home adaptation and implementation, power mobility assessments and cognitive screening assessments for Veterans Affairs Canada (until approximately 2015)
- Community Occupational Therapy contract with WorkSafe BC
- Job Demands Analysis for WorkSafe BC

OT Consulting Treatment Services: 1997 to 1998

Occupational Therapist

- Case management for ICBC Recovery Management Program
- Medical legal assessments of injured individuals to determine physical ability to return to work
- Cost of Future Care assessments to determine future rehabilitative needs for injured individuals

- Ergonomic assessments and recommendations

Vancouver General Hospital: 1991 to 1997

Occupational Therapist on the Musculoskeletal Injury Prevention Program for staff

- Multidisciplinary team member responsible for development, implementation and monitoring of hospital musculoskeletal injury prevention program
- Curriculum development, teaching staff back care and correct work practice
- Ergonomic worksite assessments and recommendations and work reintegration for employees returning to work after injury
- Staff Occupational Therapist, Organ Transplant Unit and General Orthopedics and Medical/Surgical wards: Aug 1990-Aug 1991

New Brunswick Health & Community Service: 1990

Occupational Therapist – Sole Charge

- Treatment to a mixed age and diagnosis population

St. John Regional Hospital: 1988 to 1989

Occupational Therapist

- Hand Therapy and splinting- relief work

St. John's Work's Rehabilitation Centre: 1986 to 1989

Staff Occupational Therapist

- Adult Orthopaedics – Work Hardening Programs and Functional Capacity Evaluations and Hand Therapy

DEMONSTRATED COMPETENCIES

Functional Capacity Evaluations:

- Experienced using standardized, evidenced based functional testing equipment
- Able to use job demand task analysis to develop meaningful and specific work simulation work circuits to incorporate in functional testing
- Able to interpret functional test measures and forecast return to work capacity
- Able to identify functional need for temporary task modifications or permanent accommodations during return to work planning
- WorkSafe BC Functional Capacity Evaluation Contractor

Community Adult Rehabilitation:

- Home Safety Assessments with recommendation, training and provision of mobility aids, adaptive equipment and community resources to optimize client safety in the home
- Provide educational assistant training in safe body mechanics & the use of adaptive equipment
- Able to effectively write reports outlining specifics of job demands and return to work plans
- Workplace Ergonomic assessment and recommendations and follow-up for implementation and set up of equipment.

Expert Witness

- Accepted as an Expert Witness for Functional Capacity Evaluation into the Supreme Court of British Columbia in March 2012